

CORPORATE SOCIAL RESPONSIBILITY POLICY

FINANCIAL YEAR 2021-22

TOYOTA KIRLOSKAR MOTOR PRIVATE LIMITED

INTRODUCTION

As a responsible corporate citizen, Toyota Kirloskar Motor Private Limited [TKM] is constantly working towards the development of people, communities, and the green earth at large. TKM's Corporate Social Responsibility [CSR] policy is aligned with Toyota's Global Vision 'Seeking harmony between People, Society, Environment, and Sustainable Development of Society through Manufacturing'.

CSR programmes at TKM reflect our pursuit of building **a resilient and sustainable society**. We have been able to pursue our social commitments by deriving inspiration from the needs of the communities and by following a comprehensive assessment exercise as per the **principle of Kaizen** (continuous improvement).

CSR GUIDING PRINCIPLES

TKM derives inspiration from Toyota's leadership in the global automotive landscape and constantly strives towards advancing the legacy. Our endeavours are aimed at contributing to the society by making 'ever-better cars' and are committed to be instrumental in solving the issues of the communities we operate in. TKM Philosophy for sustainable CSR is explained as below.

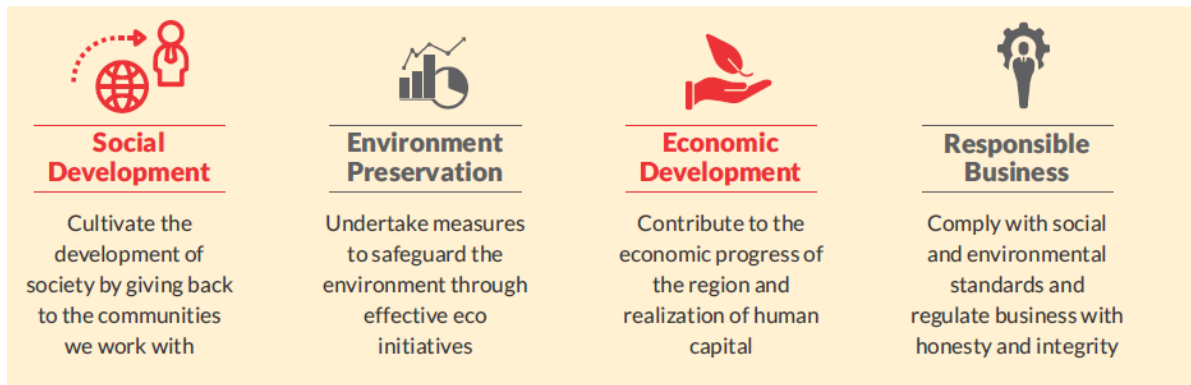


The guiding principles and Toyota's core values are integrated during the planning and execution of the projects.

TKM has taken initiative to contribute to harmonious and sustainable development of society and the earth, based on its Guiding Principles. Corporate Social Responsibility (CSR) has always been at the forefront of TKM's operating philosophy. TKM's CSR activities focus on bringing about inclusive growth in the society by making interventions to promote education, improve healthcare and support rural development while meeting compliance requirements.

Our vision for corporate social responsibility is to be a socially committed organization engaged at building vibrant communities in harmony with nature, aiming to become the most

admired company in India, meet customer expectations and be rewarded with a smile. Our thematic areas synchronize below mentioned guiding principles.

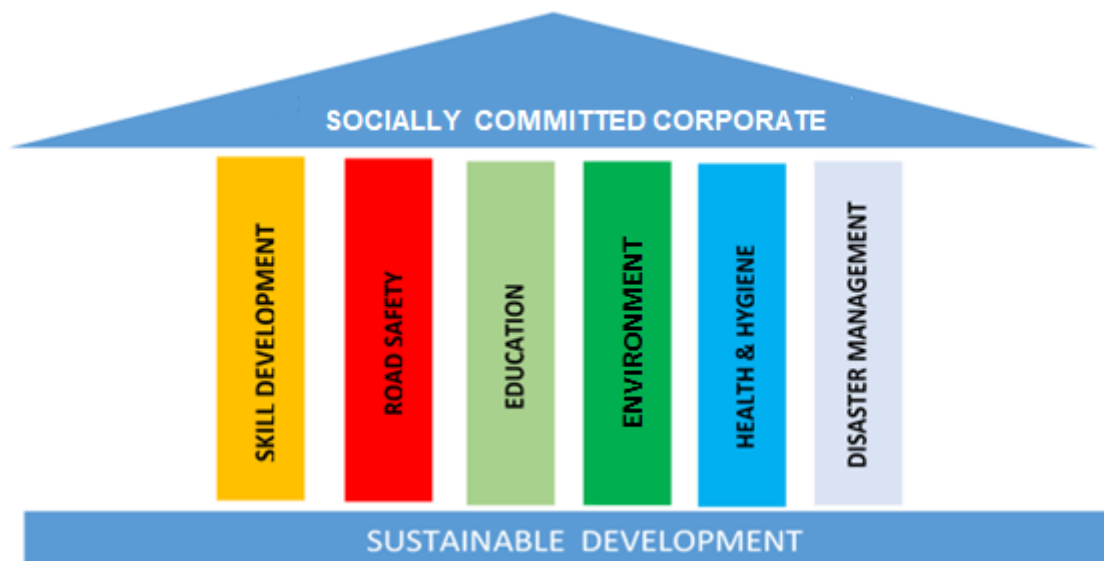


Through sustainable measures, ensuring community participation, Company aims to actively contribute to the social, economic and environmental development of the community and thereby create value for the nation.

IMPLEMENTATION PLAN

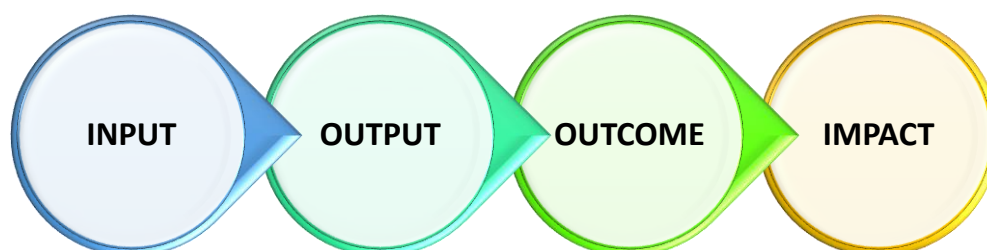
TKM has gradually extended its CSR programme focusing on overall development of the neighboring villages and communities emphasizing on Education, Health & Hygiene, Road Safety, Environment, Skill Development and Disaster Management.

TKM CSR programs focused on Nation’s Sustainable Development Goals (SDGs) are unique for their universal coverage, particularly of the most vulnerable. These goals and targets are mapped to encourage action in areas of paramount importance for our society. More significantly, SDGs involve us all to shape a more sustainable, prosperous, and safer planet for all humanity. All TKM CSR programs are grouped under below 6 major focus areas.



LOGIC FRAMEWORK MODEL

TKM follows logic framework model to ensure the implemented projects meets the desired outcome.



Impact Assessments of the projects will be undertaken to ensure the effectiveness of the projects.

CSR ACTION PLAN 2021-22

Below are the proposed programs to be implemented in FY 2021-22. The proposed budgets are indicative and may changes based on actuals. CSR team is authorized to reallocate the budget within the approved programs for seamless intervention.

S. N.	Programme	Execution schedule	Budget [In Mil Rs.]	Monitor [Milestones]	Impact Assessment	Reporting
1	Toyota Anganwadi Development Program [TADP]	April 2021 to Mar 2022	3.80	- MoU with GoK by Jun 21 - Training Manuals by Sept 21 - Training start by Oct 21	NA	Quarterly Review & Progress Monitor by CSR Committee
2.	Construction of Classroom at Government Yellapura PU college	Oct 21 to Mar 22	3.05	- GBC by Oct 21 - Project Completion by Mar 22	NA	
3	Construction of Community Health Centre [CHC] - Phase II	April 21 to Mar 2022	40.46	Completion of 80% of the work by Mar 2022	NA	

4	TSEP e-learning platform- License cost	April 21 to Mar 2022	0.52	License by Dec 21	NA	Quarterly Review & Progress Monitor by CSR Committee	
5	Collaboration with Police dept.- Feasibility study of Traffic Training Institute	April 21 to Mar 2022	0.89	- Feasibility study by Dec 21	NA		
6	Lake Development program- Electrical works and handing over	April 21 to Mar 2022	1.01	- Electrical works completion by Nov 21 - Hand over by Mar 22	Yes		
7	Eco Park O&M	April 21 to Mar 2022	5.47	Training 5000 children by Mar 22	Yes		
8	Toyota Education and Skill Promotion [TESP]- GTTC & ITI Centers	April 21 to Mar 2022	1.93	Supply of equipments and others required materials by Mar 22	NA		
9	CSR Dashboard - Monitor Activity's as part of Compliance	April 21 to Mar 2022	1.65	Real time data upload from May 21 to Mar 22	NA		
10	CSR Publications- Annual report	April 21 to July 21	1.08	CSR Annual report by July 21	NA		
11	Impact Assessments	April 21 to Mar 2022	0.48	- Solid Waste Management by Dec 21 - Eco zone by Jan 22'	Yes		
12	Disaster Management	April 21 to Mar 2022	40.18	Extend timely support to Government to combat COVID-19 pandemic by Mar 22	NA		
TOTAL			100.52				

MONITORING & EVALUATION

The CSR Committee recommends the CSR programmes and projects to the Board for its approval. The Board of Directors of the Company through its CSR Committee will plan and monitor the expenditure of CSR activities. The CSR Committee will review the progress of CSR activities on a quarterly basis. The Committee may choose new focus areas and projects with a prior approval of the Board and with proper justification, as and when required.

CSR Policy & projects undertaken will be uploaded on the company website so that it is available in the public domain.

Review mechanism:

- Review meetings with partners and stakeholders on regular basis
- Project site visits and monitor the progress.
- Monthly Progress Report [MPR] with implementing partners.
- Fortnightly review with internal stakeholders
- Monthly review with Division/Functional Head.
- Quarterly review with Government officials [External stakeholders]
- Quarterly review with CSR Committee

APPROVED BY THE CSR COMMITTEE AND BOARD OF DIRECTORS OF THE COMPANY