

CORPORATE SOCIAL RESPONSIBILITY POLICY

FINANCIAL YEAR 2023-24

TOYOTA KIRLOSKAR MOTOR PRIVATE LIMITED

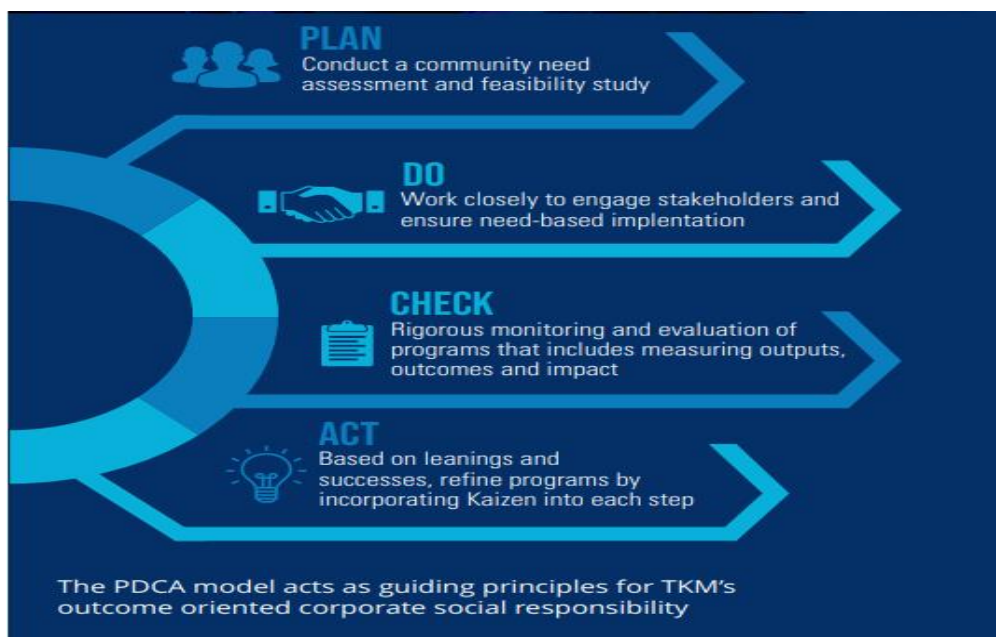
INTRODUCTION

As a responsible corporate citizen, Toyota Kirloskar Motor Private Limited [TKM] is constantly working towards the development of people, communities, and the green earth at large. TKM's Corporate Social Responsibility [CSR] policy is aligned with Toyota's Global Vision 'Seeking harmony between People, Society, Environment, and Sustainable Development of Society through Manufacturing'.

CSR programmes at TKM reflect our pursuit of building **a resilient and sustainable society**. We have been able to pursue our social commitments by deriving inspiration from the needs of the communities and by following a comprehensive assessment exercise as per the **principle of Kaizen** (continuous improvement).

CSR GUIDING PRINCIPLES

TKM derives inspiration from Toyota's leadership in the global automotive landscape and constantly strives towards advancing the legacy. Our endeavours are aimed at contributing to the society by making 'ever-better cars' and are committed to be instrumental in solving the issues of the communities we operate in. TKM Philosophy for sustainable CSR is explained as below.

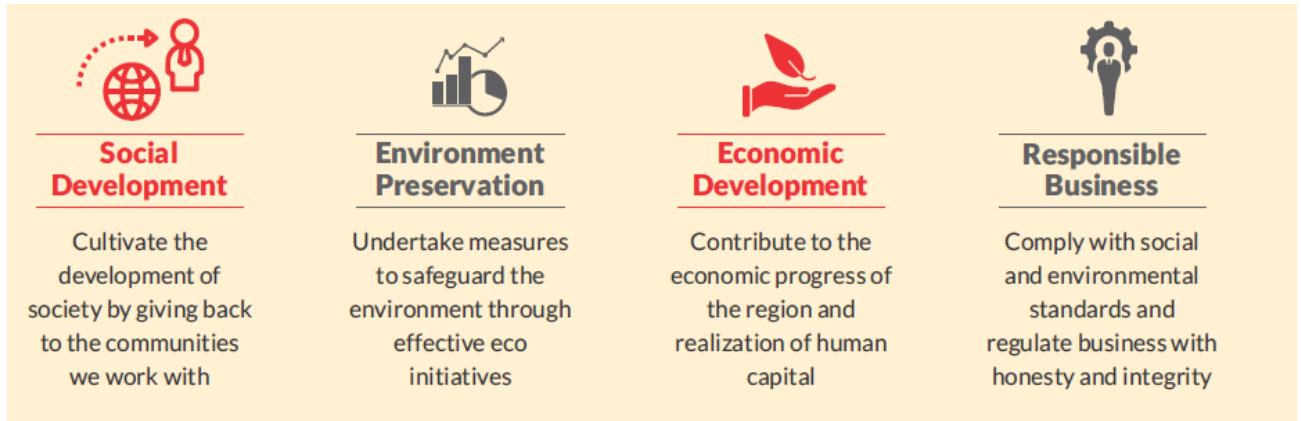


The guiding principles and Toyota's core values are integrated during the planning and execution of the projects.

TKM has taken initiative to contribute to harmonious and sustainable development of society and the earth, based on its Guiding Principles. Corporate Social Responsibility (CSR) has always been at the forefront of TKM's operating philosophy. TKM's CSR activities focus on

bringing about inclusive growth in the society by making interventions to promote education, improve healthcare and support rural development while meeting compliance requirements.

As a responsible corporate citizen, we are a socially committed organization engaged at building vibrant communities in harmony with nature, aiming to become the most admired company in India, meet customer expectations by producing mass happiness to all. Our thematic areas synchronize below mentioned guiding principles.

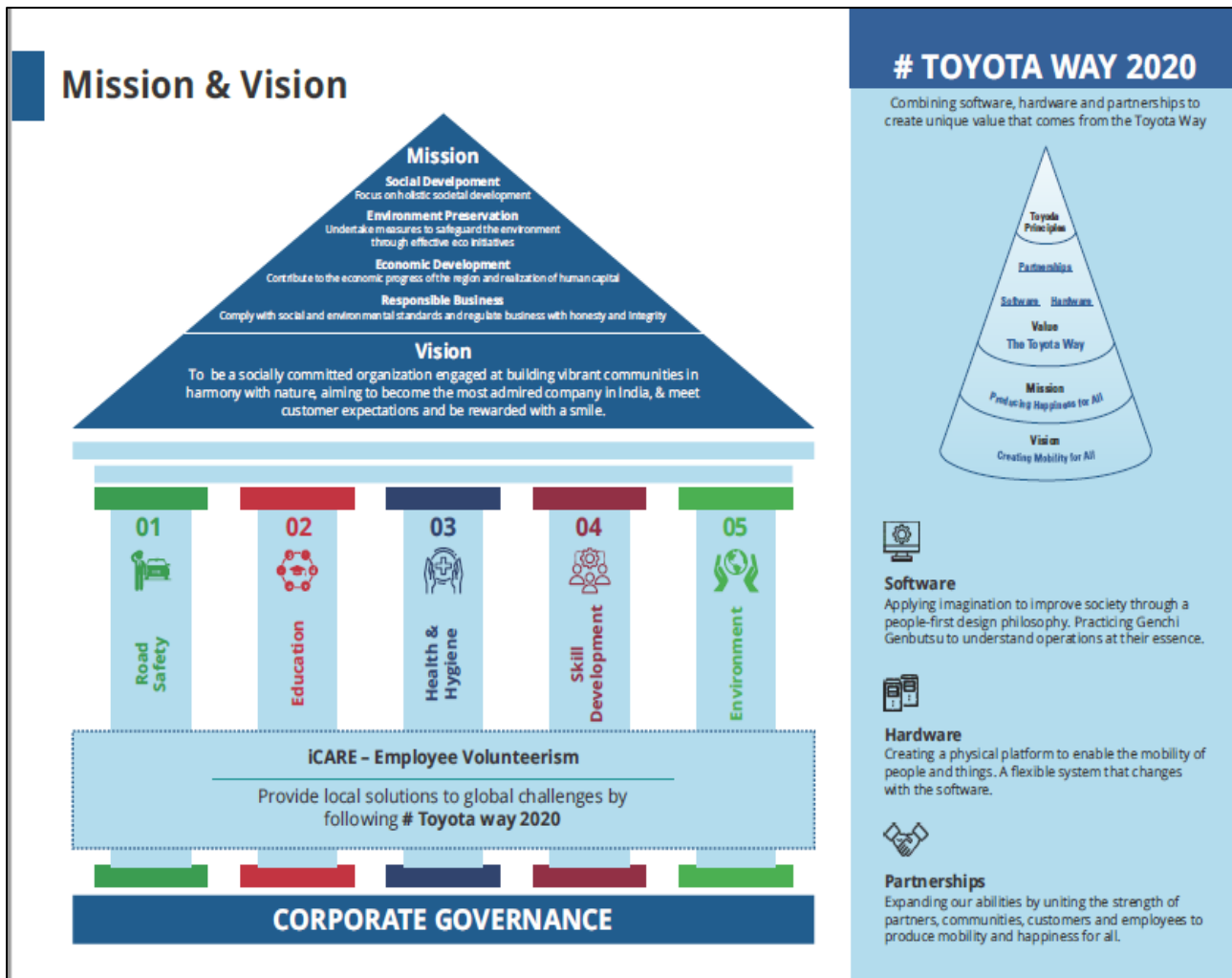


Through sustainable measures, ensuring community participation, Company aims to actively contribute to the social, economic and environmental development of the community and thereby create value for the nation.

IMPLEMENTATION PLAN

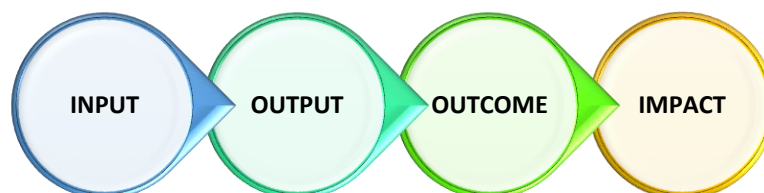
TKM has gradually extended its CSR programme focusing on overall development of the neighboring villages and communities emphasizing on Education, Health & Hygiene, Road Safety, Environment, Skill Development and Disaster Management.

TKM CSR programs focused on Nation's Sustainable Development Goals (SDGs) are unique for their universal coverage, particularly of the most vulnerable. These goals and targets are mapped to encourage action in areas of paramount importance for our society. More significantly, SDGs involve all to shape a more sustainable, prosperous, and safer planet for all humanity. All TKM CSR programs are grouped under 5 major focus areas.



LOGIC FRAMEWORK MODEL

TKM follows Logic Framework model to develop project/programme design including appraisal stages and are subsequently updated throughout implementation across all CSR grammes.



Impact Assessments of the projects will be undertaken to ensure the effectiveness of the projects.

CSR ACTION PLAN 2023-24

Below are the proposed programs and the approved Budget for CSR activities to be implemented in FY 2023-24. The proposed budgets are indicative and may change based on actuals within the overall approved budget. CSR team is authorized to reallocate the budget within the approved programs for seamless intervention. The mandatory spends [2%] for FY 2023-24 is Rs. 167.71 Million.

The proposed “CSR activity and budget plan for FY 2023-24” is given in below table.

CSR Activity and Budget Plan for FY 2023-24

Sl. No.	Programme	Schedule VII	Execution schedule	Budget [In Mil Rs.]	Monitor [Milestones]	Impact Assessment	Reporting
1	Toyota Anganwadi Development Program [TADP]- Ramanagara district Year 1 Intervention	(ii)	May 2023 to Mar 2024	7.50	- 150 Teachers training by Sept 23 -150 Anganwadi Centers by Mar 24	NA	Quarterly Review & Progress Monitor by CSR Committee
2	Distribution of Educational Materials to Govt schools in Ramanagara district	(ii)	April 2023 to Aug 2023	3.90	15000 students by Aug 23	NA	
3	<u>Construction/ Renovation Activity</u> I. 02 Government Schools- Phase II Construction 1. GHPS Chakkere 2.GHPS Kodamballi II. 01 Govt College- Phase II Renovation 1. Government First Grade Degree College, Bankapura III. 02 Additional Classrooms Phase II Construction at GKMPs school Ramanagara IV. Dormitory construction at Shri Gajanana Shikshana Samste, Jadar Bablad Sangli [Maharashtra] – Phase I	(ii)	April 2023 to Mar 2024	59.70	I. Phase II completion by Mar 24 II. Phase II completion & handover by Mar 24 III. Completion & handover by Oct 2023 IV. Location Finalization by June 23 & Phase I by Mar 24	Yes	

	V. Construction of KPS Kudur – Phase I				V. Phase I Completion by Mar 24		Quarterly Review & Progress Monitor by CSR Committee
	VI. Feasibility study of new school construction in Ramanagara District				VI. Study by Mar 24		
4.	Support to Enhance Quality of Education in Schools in Ramanagara District a. Smart Classroom b. Digitalization of school Library c. Library Furnitures d. School Furnitures e. Computers & other accessories etc.,	(ii)	Sept 2023 to Mar 2024	9.00	- Feasibility study by Oct 22 - Completion by Mar 24	NA	
5	Supply of Furnitures & Fixtures to 2 newly constructed school 1. SGSS Jadarablad, Sangli 2. GHPS Chakkere 3. GHPS Kodamballi	(ii)	Jan 2024 to Mar 2024	6.50	Installation by Mar 24	NA	
6.	Toyota Shale Arogya Program [TSAP] a. Medical health checkup for school children b. Medical health Camp for Public	(i)	June 2023 to Mar 2024	11.00	a. 10000 students by Mar 24 b. 1000 villagers by Mar 24	NA	
7	Toyota Pure Drinking-water Project – Installation of RO units-	(i)	Aug 2023 to Jan 2024	3.50	- Need Analysis by Oct 23 - Install 04 units by Mar 24	NA	

8	A Behavioural Change Demonstration [ABCD] a. Refresher program at Ramanagara district b. New intervention at Raichur [Aspirational district] - Year 1 Intervention	(i)	April 2023 to Mar 2024	12.50	a. Cover 15000 students by Mar 24 b. Cover to 10000 students by Mar 24	NA	Quarterly Review & Progress Monitor by CSR Committee
9	Eco Park - Training school children - - Operation & Maintenance	(iv)	April 2023 to Mar 2024	8.50	Train 10000 students by Mar 24	NA	
10	Cleaning of Lingegowdana Kere [Lake] near Bidadi	(iv)	May 2023 to Sept 2023	0.40	One -time cleaning by Sept 23		
11	Toyota Safety Education Programme (TSEP)- Year 1 a. TSEP at schools b. Toyota Hackathon	(ii)	April 2023 to Mar 2024	20.00	a. 20000 students by Mar 24 b. One Event by Dec 23		
12	Road Safety infra support at Bidadi Industrial Area	(ii)	July 2023 to Feb 2024	2.00	Infra development by Feb 24		
13	Skill Development a .ITI/ GTTC centers across Karnataka b. Centre of Excellence [CoE] Execution in Technical institute	(ii)	April 2023- Mar 2024	16.80	a. 5 GTTC & 1 ITI center by Mar 24 b. 1 Govt institute by Mar 24	NA	
14	CSR Dashboard & Annual Report	CSR admin-5%	April 2023 to Mar 2024	3.00	Completion by Mar 24	NA	

15	Employees volunteerism activity- iCARE Conduct 3 events in the community	CSR admin-5%	May 2023 to Feb 2024	3.00	Event 1 by June 23 Event 2 by Aug 23 Event 3 by Dec 23	NA	
16	Impact Assessment- Lake Project	Impact Assessment	May 2023 to Jan 2024	0.75	Completion by Mar 24	NA	
TOTAL				168.05			

Further an additional budget of **Rs. 20.41 million** as a provision to support the above activities is approved by the CSR Committee and Board of Directors as part of its commitment under CSR.

MONITORING & EVALUATION

The CSR Committee recommends the CSR programmes and projects to the Board for its approval. The Board of Directors of the Company through its CSR Committee will plan and monitor the expenditure of CSR activities. The CSR Committee will review the progress of CSR activities on a quarterly basis. The Committee may choose new focus areas and projects with a prior approval of the Board and with proper justification, as and when required.

CSR Policy & projects undertaken will be uploaded on the company website so that it is available in the public domain.

Review mechanism:

- Review meetings with partners and stakeholders on regular basis
- Project site visits and monitor the progress.
- Monthly Progress Report [MPR] with implementing partners.
- Fortnightly review with internal stakeholders
- Monthly review with Division/Functional Head.
- Quarterly review with Government officials [External stakeholders]
- Quarterly review with CSR Committee

APPROVED BY THE CSR COMMITTEE AND BOARD OF DIRECTORS OF THE COMPANY